

## Resolutions . . .

(Continued from Page 3)

### BASIC WAGE INCREASE

**WHEREAS:**—The cost of living has increased to the extent that Non-U.S. Citizen employees of the Canal Zone are finding it impossible to meet living expenses, and

**WHEREAS:**—Non-U.S. Citizen workers on the Canal Zone are now unable to purchase the basic necessities of life which are necessary for a decent standard of living for themselves and their families, and,

**WHEREAS:**—Non-U.S. Citizen workers are finding these conditions injurious to morale, also detrimental to their health.

**THEREFORE BE IT RESOLVED:** That United Public Workers-CIO institute a vigorous series of negotiations in an effort to secure a substantial wage increase for the said

**BE IT FURTHER RESOLVED:** That a petition be sent to President Harry S. Truman of the United States of America requesting that immediate steps be taken to relieve the economic plight of said Non-Citizen employees of the Canal Zone.

### PAY INCREASE FOR CANAL SEAMEN

**WHEREAS:**

The Canal Seamen have not received any increases to meet the present high cost of living, and

**WHEREAS:**

The Canal Seamen have no opportunity for promotions like other employees of the Panama Canal organization, and

**WHEREAS:** The Canal Seamen are not covered by forty-hour work week regulation, and

**WHEREAS:**

The Canal Seamen receive no compensation for excessive hours spent on long trips

**BE IT RESOLVED:** . . . . . That the UPW-CIO Local 713, start vigorous negotiations to obtain increases for these workers

**BE IT FURTHER RESOLVED:** That an urgent petition be sent to the Governor of the Panama Canal to increase the rate pay of Canal Seamen.

### COOPERATION WITH INTERNATIONAL

**WHEREAS:**

The economic and legislative goals of Local 713 in the coming months require a unified and effective organization;

**WHEREAS:**

Trade unionism is a new and fresh experience for the large majority of the members of Local 713;

**WHEREAS:**

The unique problems faced by the Union coupled with its brief experience and history made difficult the effective and lasting solution of its internal problems;

**WHEREAS:**

The recent series of critical situations have made it impossible to carry out effectively the stated principles and aims of the Local;

**THEREFORE BE IT**

That we in convention assembled call upon the newly elected officers to more closely consult with and avail themselves of the services of the representatives of the International Union in Panama; and

### COUPON BOOKS FOR EMPLOYEES ON LEAVE

The Union won recently a considerable improvement in the method of distributing commissary books to employees while on leave.

In the past employees on leave were required to report to their place of work on the Friday before issue date and sign for their books. This necessitated an additional trip to pick up their books. The new regulations provide for one trip.

Col. F. H. Wang, Executive Secretary, stated in his letter to Regional Director, Max Brodsky:

".....An alternative which would appear to resolve this question for the employees' convenience to the greatest extent possible is for the employees, at the time of entering on rest leave, to inform their timekeepers as to the amounts of commissary coupon books which they desire to receive on each issue date during the period of leave. It will then be necessary for the employee to call at his place of work only on the issuing dates to obtain delivery of the coupon books which he has requested provided he has sufficient unobligated earnings to cover the value of the books. I am therefore arranging for the Acting Chief, Payroll Bureau, to notify all timekeepers that employees may utilize this means of arranging to receive commissary coupons during periods of rest leave....."

### LOCAL SPONSORS XMAS PROGRAMS

Many Chapters of Local 713 are planning outdoor Christmas programs. The Balboa Chapter teams with the Isthmian Negro Youth Congress for a community program on the La Boca School grounds, on December 23rd, at 8 p.m. Slated to participate are the Cleff Melodaires, the La Boca Hi School Band, and many popular artists.

The Cristobal Chapter has tentative plans for a colorful program at the Mount Hope Stadium on the night of December 21st. The Program Committee is busy making contacts with choral groups to make the affair outstanding.

The Recreational Committee of the Gatun Chapter is working on an outdoor program at the Gatun School, for the night of December 22nd. The many famous singers of the Lock City are certain to be on the program.

**BE IT FURTHER RESOLVED:**

That the Executive Board of Local 713 and the International Representatives formulate a budget, and that the International Representatives assume the authority of comptroller in the execution of the budget, and that the International Representatives in Panama be authorized to supervise and to terminate if necessary the services of any non-elected personnel for the good of the Union.

**BE IT FURTHER RESOLVED:** In the event that the membership and the Executive Board feel the decisions of the representative of the International Union in Panama is not in keeping with the best interests of the Union, that the Local has the right to appeal to the Officers of the International Union.

### GIFT FROM CREW OF SS TALAMANCA

The crew of the SS Talamanca, all members of the NMW-CIO, gave material support to Local 713, UPW-CIO, by donating the sum of \$125.00 towards the expansion of the educational program of the Local. The presentation was made by Sonny Hudson, a former resident of the Republic and now Treasurer of the ship's crew, at a meeting of the Gatun Chapter, December 2.

Tom Mason, Ship's Chairman, speaking in behalf of the crew, related the struggle that the NMW-CIO went through in the last decade to wipe out discrimination on sea-going vessels and to improve wages and working conditions of the seamen. He stated that the members in his crew, as well as thousands of other CIO members, are vitally interested in the developments in Local 713 and have carried to the United States the stories of the advancements made by the Local in behalf of the so-called "silver" workers.

Dugin, second steward on the ship, expressed his pleasure at being able to attend a Chapter meeting of the Local and told of the many victories scored by the CIO on the ships in the fight for equality.

Brother Hudson, in presenting the donation to President Pascual Ampudia, urged unity and solidarity among the membership and assured the Local of the continued support of all CIO members in the States.

### EVICION ORDER STOPPED

Sister Geraldine Anderson, employed at the Cristobal Commissary, was informed by the Cristobal District Quartermaster that he would recommend her to be evicted from quarters because of her failure to file her census report on time. Organizer Evering interviewed the Quartermaster and was able to win revocation of the recommendation on the condition that future census reports would be filed promptly.

### SICK LEAVE GAINED

Sisters Leonora Callender and Irene Scott of the La Boca Bakery were informed by the Bakery Manager that they would not be paid for time they took on sick leave because of an alleged violation of regulations. Organizer Clarence Small tackled the case and was assured by the Clubhouse Director that recommendation would be put through immediately so that the two employees would receive their sick leave.

### Staff Changes

(Continued from Page 2)

to the following units: Health Department, Motor Transportation, Army, Marine Division, Building Division, Tivoli Hotel, and Supply Department.

The changes in personnel have affected the assignments of Joseph Millwood and Clarence Small, organizers. Millwood is in charge of: Dredging Division, M.E.D., Special Engineers, Mechanical Division, Panama Railroad, Aids to Navigation, Madden Dam, and R. & F. A. Organizer Small is assigned to the following units: Executive Department, Club-

### REEMPLOYMENT OBJECTIONS LIFTED

Brother Francis Marius, an Army employee, was discharged recently with objections to re-employment. Brother Marius, of course, found some difficulty in securing another job. He brought his case to Organizer Garcia who by prompt action was able to have the re-employment objection removed.

### DISABILITY RELIEF INCREASED

Brother Joseph Roberts claimed he was being underpaid on Disability Relief. He brought his case to Organizer Millwood who won him an adjustment at the Central Labor Office to \$20.00 per month.

### IMPROVED RULING ON SICK LEAVE

Restoration of sick leave on reemployment within sixty days of termination is the latest gain for alien employees as a result of Union negotiations with Panama Canal officials.

Formerly, alien employees retained their accumulated sick leave if they were reemployed within thirty days after separation from service. A more liberal period is granted in the new ruling which is contained in circular No. 602-42 a section of which follows:

"Sec. 3.8 Restoration of sick leave on reemployment. All sick leave with which an employee was credited at the time of his separation from the service for any reason other than separation for cause shall be credited to the leave account of the employee as of the date of his re-employment if such re-employment is effected within 60 days following separation: Provided, That sick leave shall not be restored to the credit of an employee upon his reemployment following separation for cause."

### RECLASSIFICATION

Sisters Musa Boyce and Ida Magallon of the Gatun "Silver" Clubhouse complained to Organizer Dean that they were being underpaid for their responsibilities. Dean handled the cases and won both employees increases of 6c per hour after he demonstrated that they were under-classified.

### LUNCH SHED FOR LAUNDRY

The workers at Ancon Laundry customarily ate their lunches in a space provided for them under the Laundry office. Due to construction work they were ousted from the area and had no place to eat their lunch. They brought their case to Organizer Small who negotiated an agreement with the Laundry Manager for the construction of a lunch shed for the employees.

houses, Post Offices, Schools, Rollkeepers' Office, Central Labor Office, Commissary Division, and Navy. Prudencio Cordero supervises the Latin members.

### The Union Depends On You

—oOo—

### Organize the Unorganized

## Convention Quotes

THOMAS RICHARDSON..... Our gains would have been 50% increased had we not indulged in the extravagance of fighting among ourselves.

ROBERT WEINSTEIN... Pick your enemy; keep your eye on him; fight him!

FRANCISCO ARAUZ.... We are here to battle in the interest of the oppressed worker.

THOMAS RICHARDSON . . . Our Union has to be instrumental in improving working conditions; in making concrete, in terms of law, the bills that have been submitted to the U. S. Congress; in seeing that educational facilities here are at least equal to the facilities for the "gold" employees; in seeing that we don't have to cram our children into these crowded quarters.

PASCUAL AMPUDIA... With the cooperation of every Union member we will be able to gain the respect that we did not have forty years ago.

BOB WEINSTEIN... I would like the leaders of the A. F. of L. to pack up and go back to the States to learn a little about democracy.

BENJAMIN SOLEY..... I will not be a puppet.

CESPEDES BURKE..... I rose a few minutes ago to speak. Possibly I was out of time — the new dance, you know — but eventually I will get in time.

MAURICIO DIAZ (Mayor of Panama City)... I hope you will do everything in your power to be a strong organization.

THOMAS RICHARDSON . . . Supervision without authority cannot be.

BROTHER BAYNE..I want you to realize that today is the day on which we must make history.

THOMAS RICHARDSON . . . Your Convention has the task of answering the deep aspirations of the average "silver" employee.

PASCUAL AMPUDIA (on being elected President) . . . This all appears to me as a dream.

ELLIS FAWCETT... We have the God-given right to think for ourselves and not let anyone think for us.

BOB WEINSTEIN . . . If we work together with the International we can bring the bacon home.

THOMAS RICHARDSON . . . For the first time in the history of the Canal Zone a voice was raised in the United States Congress on behalf of the "silver" employees.

JOSEPH SACHS....The International is going to guarantee the protection of the rights of the workers.

MAX BRODSKY....Let's base our arguments on reasoning and not small Chapters against large Chapters.

GRAHAM LEWIS...The Chair asks for a compromise so that the splitting of hairs can be avoided.

CESPEDES BURKE... When you pay little through the front door you'll pay much through the back door (opposing reduction in officers' salary.)

FRANCISCO ARAUZ . . . I would like to continue always as an active part of this Union even if I am not re-elected as President.

THOMAS RICHARDSON . . . One thing that has always impressed me has been the great desire and willingness of the A. F. of L. to discredit the "silver"