

THIS WAS WHAT THEY USED TO TRANSFER HIM

ISTHMIAN CANAL COMMISSION
SILVER EMPLOYEE'S SERVICE SLIP (Revised)

Name: Nicasio Garcia Check No. 5414 has been employed in the A.M.D. Division, Gang No. 291 as Laborer

at 20 cts. per hour up to and including 6-21-13 1943. He has left the service of this gang on account of:

Transferred to Central Division

Discharged account: Transferred to Central Division

Countersigned: H. F. Adams 6-21-1943 H. F. Adams 6-21-1943

*Insert specific cause of action, such as: "Reduction of force," "cessation of work," "dismissal without permission," "disability," "quit voluntarily," or any other reason. This form, properly filled out, will be furnished each employee who leaves the service for any reason whatsoever, except laborers receiving ten cents per hour or less. When employee is re-employed elsewhere this slip must be attached to time book of gang in which employed. Some employees processing advance slips showing discharge on account of reduction of force or lack of work may be re-employed in the same gang, formerly paid. Employees processing advance slips showing discharge on account of misconduct, unsatisfactory service, or voluntary quitting, are hereby directed for a period of one year, and three months from re-employment at the same rate of pay received when discharged.

FROM THE ORGANIZER'S CORNER

Kidnapped by a scheming pair of organizers, an equally evil-minded Director of Education, a "gum-toting" Chapter Steward and a bespectacled pedagogue, this timid scribe was "taken for a ride" in a rain storm to Colon, on Tuesday night, the 21st. Robbery wasn't the motive, since his entire life savings of \$0.55 were still in his pocket when he dined on a "combination" and a cup of coffee later on.

On arriving at the "hide-out", he was hustled up a flight of stairs, and the bandage was roughly torn from his eyes. He had landed in the midst of an angry grumbling crowd of several hundred men. From every mouth cigarette smoke spiralled ceiling-ward spelling out the slogans of the popular brands — "They dissatisfy" — "Not a laugh in a hall-load" — "Its roasted" — and so on.

shoremen in a foreign language, with a lot of his personal opinions thrown in for good measure. Conversely, every time some one spoke in this foreign language, Nick would juggle it around into understandable "gringo".

Believe it or not! Folks, it was a holiday for Nick Garcia; and when the men decided finally to return to work, he had earned a portion of the praise for a job well done.



N. GARCIA

Have you ever seen organizer Roland Dean? If not we promise you a peep at him next time. Because we had a "dead line" to beat, we could not spend more time trying to locate him in the "morgue". Built along pugilistic lines Bro. Dean inspires respect if not something else. Well, what has the Dean been doing these days?

Going to bat for the employees of the Aids to Navigation Sub-Division, Gatun, recently, he was able to secure adequate health protection for the men working in confined spaces and other hazardous places. He really chopped off a slice of the bacon when through his efforts a six cents bonus was obtained for these men when engaged in hazardous duties.

Other results obtained by Organizer Dean include the speeding up of the Commissary book issue in the Cristobal

Mechanical Division area; the provision of a bulletin board; and the reinstatement of Lemuel Price.

NOW IT CAN BE TOLD how, but for the grace of Carlyle Clarke, Vice-Chairman of Publicity, this classical column would have been a thing of the past and its distinguished (?) author probably would be — Quién sabe!

An angry longshoreman spotted this conscientious snooper trying to do his duty by "Accion" and immediately decided that he must either be Mr. B of the "Nation" or one of his statelites. Preparations were well underway to subject him to the famous Colon treatment — a two story jump to the street — when Bro. Clarke took over. To the query as to who this scribber might be, Carlyle avoiding any possible tangle between "Nacion" and "Accion" did his life-saving act with the remark, "Oh he belongs to our paper." Whew! Wasn't that close?

Gatun Chapter Holds Annual Election

The Gatun Chapter of Local 713, UPW-CIO, in the elections held recently, placed in office Pascual Ampudia, as President; William Kirton, Secretary; James Coulson, Treasurer; Fitz Scantlebury and George Griffith, Trustees; William Gordon, Chapter Steward and Clifford Alleyne, Secretary of the Steward's Council.

These officers will serve as delegates to the Second Annual Convention of the Local that will be held on November 8 and 9, in the La Boca Clubhouse.

Edward Green and Darnley Sobers were also elected delegates to the Convention.

TODAY'S TRENDS

by FOSTER BOURNES

Criticism is good for individuals as well as organizations, when it is CONSTRUCTIVE; not CARPING. Criticism of LEADERSHIP is relatively easy for, more often than not, it is simpler to BERATE than to ACCOMPLISH. It is also axiomatic that the most dismal failures in the field of "leadership" are the most blatant disclaimers of "leaders". When heckled by critics, during World War II, President Franklin Delano Roosevelt said "We have to do the best we know how to do at the moment. If it doesn't turn out right we can modify it as we go along." We have, unhesitatingly, adopted this Rooseveltian concept of the mechanics of progress. Fortified by this great man's words we say to our critics — mind your business; the way we mind ours — and mean it.

—oOo—

"Don't be afraid of the Law" writes Charles H. Rosenberg, Jr. "Its bark is worse than its bite and its aim is primarily not to hurt you but to help". This, we think is unusually sound advice. Fear and ignorance of the law account for many baseless fears and needless sacrifices. Unfortunates caught in the "toils" of circumstance have been deftly extricated when proper recourse to law was made. Again we quote Rosenberg who has this to say. "Though in our democracy every man is theoretically presumed to know the law, the truth is that the ordinary citizen not only does not know the law, but fears it as something mysterious and menacing". " . . . Though he shrinks unreasonably from lawyers and the law, its well worth his while to find out just what the law has to say. There's a better than even chance that it will be for him and not against him."

—oOo—

The FANTASTIC "expose" which blazoned in the "press" during the past few weeks, should serve as an eye-opener to every "silver" worker on the Canal Zone. It should also serve as a means, as a yardstick to determine the measure of the "friendship" of our "friends". Every "silver" employee should realize that the time has come, when we must close our RANKS in DEFENSE of what we have, and in DEFIANCE of our enemies. To do this EFFECTIVELY we must strive for improvement as we go along, not by grabbing at straws that fly in the wind, but by well considered judgement in all things.

—oOo—

If the normal life of Local 713 is to be a state of SIEGE; if every day of every year is to be open season on SILVER EMPLOYEE UNITY, we must develop the CHARACTER and fighting stamina of the besieged. We must examine thoroughly the weapons of the besiegers and forge weapons of our own potent enough to COUNTERACT, to even DESTROY those of the enemy which would tear asunder the RAMPARTS of our UNITY. In this the "silver" employees MUST stand shoulder to shoulder, hand in hand, and our watchword — UNITY NOW AND FOREVER — must be the mainspring of our lives. Lets build and MAINTAIN a UNION which will be the ANSWER to those persons who think that the "silver" worker has "rocks in his head".

—oOo—

"Rocks in his head" would perhaps be the best way to describe a Steward who does not publicize every good thing he knows about his Union; who hesitates to tell of the fighting potentialities of his Union; who fails to spike that rumor which may be injurious to the Unity of Union members; who is not alert to his responsibilities. Stewards, publicize your Union and strive for "ONE HUNDRED PER CENT ORGANIZATION".

End Of Discrimination Urged In Canal Zone

Following closely on the heels of the denouncement of the unfair and discriminatory practices in operation in the Canal Zone by Panamanian attorney Jorge Illueca before a United Nations' committee, comes a recommendation by the Special Committee on Civil Rights that the federal government take

steps to "eliminate segregation" in the Canal Zone.

The committee branded the local system as "another prominent example" of racial discrimination countenanced by the federal government, and after elaborating on the Gold and Silver policies went on to point out "that this system of 'convenience' has operated to the serious detriment of the Negro worker. There are separate and lower standards for them in occupation, wages, education, housing and recreation."

In recognition of the work of Governor Mehaffey and the other liberal minded men of the Canal administration, the Committee stated that "the Canal Zone government is at present engaged in a concerted effort to improve facilities and services for Negro workers." Federal legislation was suggested, however, to fully cope with the situation, because, "we need to guarantee the same rights to every person regardless who he is, where he lives, or what his racial, religious, or national origins are."

WITH THIS THEY "GAVE HIM THE AIR."

THE PANAMA CANAL
SILVER EMPLOYEE'S SERVICE SLIP (Revised)

Name: Joseph Stokes Check No. 59748 has been employed in the Engineering Division, Gang No. 1099-A as Laborer

at 13 cts. per hour up to and including December 27th 1945. He has left the service of this gang on account of:

Transferred to Reduction of Force

Discharged account: Reduction of Force

Workmanship: mediocre Conduct: good

Countersigned: 12/28/1945 12/28/1945

*Insert specific cause of action, such as: "Reduction of force," "cessation of work," "dismissal without permission," "disability," "quit voluntarily," or any other reason. This form, properly filled out, will be furnished each employe who leaves the service for any reason whatsoever, except laborers receiving ten cents per hour or less. When employee is re-employed elsewhere this slip must be attached to time book of gang in which employed.

ACCION

Published once a month by
Local 713, UPW.—C.I.O.

E. Williams . . . Editor

Publicity Committee

G. M. Ogle . . . Chairman
C. Clarke . . . Vice Chairman
N. Reid . . . Secretary

Representatives

A. Morrison . . . Gamboa
F. Crossdale . . . Red Tank
H. Drew . . . Paraiso
M. McLean . . . Cristobal
S. Gittens . . . Gatun

Editora Panamá American