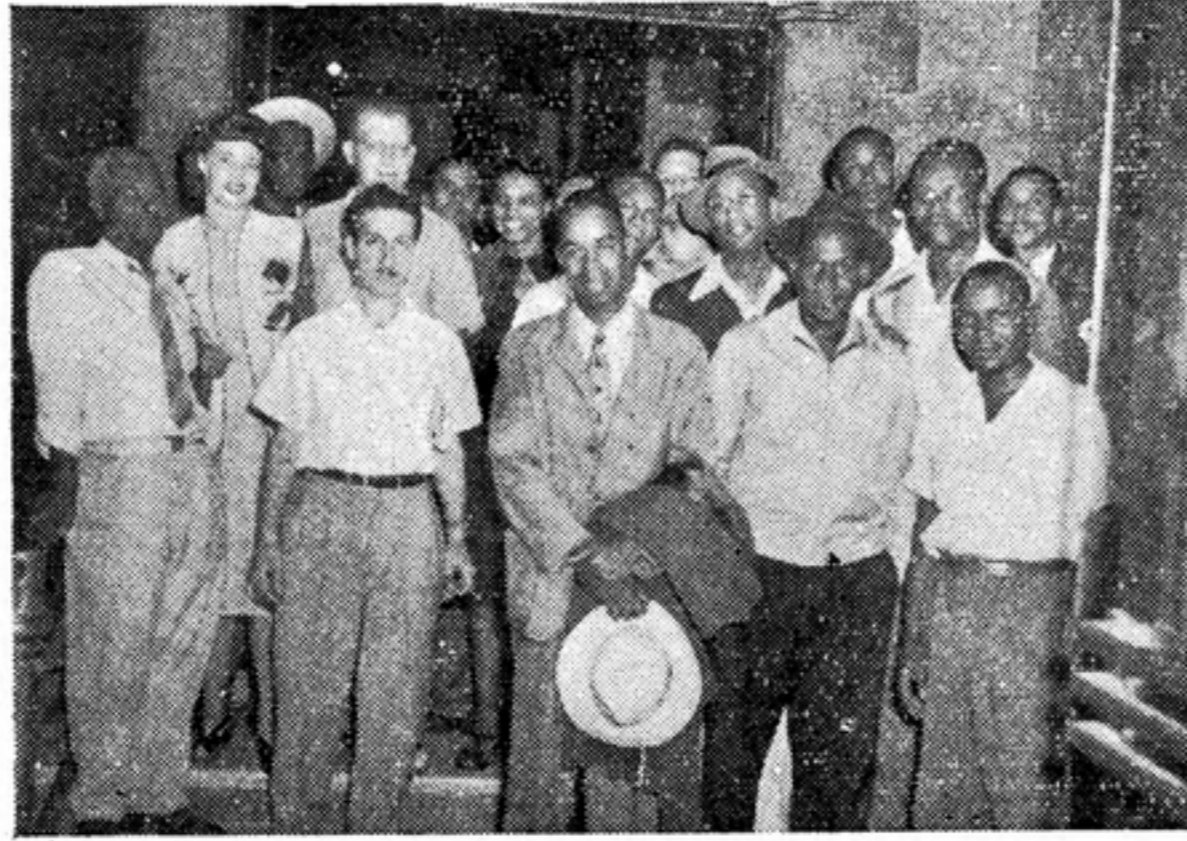


VISITING HOURS AT COLON HOSPITAL REVISED

Additional visiting hours have been authorized at the Colon Hospital following the Union's request to the Chief Health Officer, Col. S. D. Avery, that evening visiting hours be made available to the family and friends of patients. In making this request the Union pointed out that many of our members are unable to visit the patients without losing time from their work.

Colonel Avery in a letter to the Union stated, "I have authorized that the existing schedule be extended so as to provide an additional visiting hour at Colon Hospital on each Wednesday from 6:30 P.M. to 7:30 P.M. This additional visiting hour will not apply to wards for children".

A MOST WELCOME VISITOR



Tommy Richardson poses with welcoming party at Albrook Field

Second Annual Convention Opens On Nov. 8th

Important Matters Listed For Discussion

The most important event of the year for local 713 is right around the corner. The second annual Isthmian convention of the local will be held at the La Boca Clubhouse on November 8th and 9th.

The convention is the highest body of the Local Union. It is here that the fundamental policies of the local are established for the coming year and officers are elected to carry them out. The importance placed on this event is indicated by the fact that the Convention Preparations Committee is composed of the highest ranking officers of the Local Union and is being closely assisted by the International Union. We are informed that this important event will follow the best traditions of American trade union conventions. We will have all the color and panoply that such a significant occasion deserves.

Large signs in the convention hall will emblazon the slogans symbolizing our fundamental economic and legislative programs. Bunting and decorations will add color and atmosphere. The banner of Local 713 and the flags of United States and the Republic of Panama will demonstrate where our loyalties lie. The faces of our International Union officers will smile benignly down upon the delegates from huge pictures on the wall.

The International Union will be represented at the convention in the persons of International Vice-President Thomas Richardson and Director of Organization, Robert Weinstein, both of whom will address the delegates.

At the convention, committees staffed by delegates from the various chapters will bring recommendations to the floor on such important subjects as Resolutions, Amendments to the Constitution, Convention Rules, Educational Program and Publicity Program. The Credentials Committee will check all delegates, certify their credentials, and report to the convention appropriate statistics on the delegates.

Space will be allotted for approximately 50 visitors. Those who intend to visit the convention are reminded that they should come early to obtain one of the available seats.

It is expected that the Local Union will launch many new and important programs at the convention. Our energies and attention will be re-directed to the important task of achieving 100% organization, of winning our economic programs, and of putting into effect educational and recreational programs which will reach deeply into the lives of our communities.

New Ruling On Quarters Is Released

The representation made on behalf of HERBERT MCKENZIE, I.C. 24389, who was denied a request for quarters due to a break in service, obtained satisfactory results.

Colonel Wang, after consulting with the Chief Quartermaster, recommended an amendment to Circular No. 628-10 which was approved by the Acting Governor.

Local 713 is grateful to the Administration for the favorable action taken, and releases the amended regulation for the information of the members.

THE PANAMA CANAL
Executive Office
Balboa Heights, C. Z.,
Oct. 17, 1947.

CIRCULAR No. 628-12

(Amending Circular No. 628-10)
QUARTERS FOR SILVER EMPLOYEES

Effective this date, paragraph 2 of Circular 628-10 dated May 30, 1945, is amended to read as follows:

2. All applications for silver quarters will be filed in the offices of the District Quartermasters and assignments will be made on the basis of the date of commencement of last continuous satisfactory employment, except that any breaks in service, not exceeding 90 days, when not due to discharge for cause, will be allowed for continuous service. In the case of a break in service, a new application must be filed. All applications will continue in effect as long as employees have no break in service subsequent to dates of applications. Such applications will be interchangeable for either bachelor or family quarters.

F. K. NEWCOMER,
Acting Governor.

Hands Across The Border

Stewards of the Cristobal Council were hosts to Director of Education Vasquez of Colon, and his staff of Inspectors, in the salon of the Government Building on Wednesday, October 17.

Many lively speeches punctuated the affair, and Director Vasquez and his staff will long remember the "fiesta" that was conceived in the spirit of good neighborliness, and developed in an atmosphere of real fraternity.

Bro. Vincent Swaby of the Receiving and Forwarding and his committee were responsible for the arrangements.

Luis Amaya Given Benefit Of Doubt

LUIS AMAYA, I.C. 186956, employed as chauffeur by the Motor Transportation Division, Ancon, was dismissed on Thursday, October 23, for refusing to obey his foreman's orders. Failing to secure a cancellation of the dismissal in the first stage, the shop-steward solicited the aid of Organizer Ernest Hay.

As an interview granted by Mr. W. B. Heite to the Union representative, Bro. Hay cited the splendid record of Bro. Amaya prior to the incident, and submitted that the insubordination was not voluntary but the result of a misunderstanding. After going into the details of the case, the dismissal was revoked.

The Union, uses this medium to express appreciation to Superintendent Heite for the considerate manner in which the issue was resolved.

Social Program Huge Success

The Gatun Chapter is fast establishing a record for being first in worthwhile community efforts. Beginning with the recent gift of \$53.65 to Bro. Joseph Baker, a retired employee, they rung up another "first" with a Community Program arranged by Bro. P. Dunmoodie, on Sunday afternoon, October 19, at the Gatun "Silver" Clubhouse.

The program consisting of several vocal and instrumental numbers was enjoyed by a large and appreciative audience. Miss Virginia King's rendition of "Wedding Day", without accompaniment, was outstanding.

Speakers of the evening were: Bros. Max Brodsky, Regional Director; Joseph Sachs, International Representative; Aston Parchment, Educational Director; Foster G. Bourne, Asst. Educational Director; Pascual Ampudia, Vice President of the Cristobal Chapter and Principal C. L. Lewis of the Gatun School, who spoke on the Parent-Teacher Association activities.

Chairman Green of the Gatun Chapter presided over the affair.

Sweeping Change Of Exec. Board Advocated

"A complete and sweeping change of the entire Executive Board is the one thing necessary to restore confidence in the affairs of the union," was the opinion expressed by Ellis Fawcett last Wednesday at a meeting of the Teachers Chapter of UPW-CIO held at the La Boca School.

The Principal of Red Tank School, usually calm in his deliberations, was supported by several other teachers in his statement that the present Executive Board was overrun with "incompetent executives who seemed thoroughly unaware of their responsibility to the union, and were positively incapable of discharging the duties of their high offices."

The meeting was called chiefly to deal with the 37-page auditor's report, and the report of the Fact Finding Committee, both of which revealed the extent to which negligence, incompetency, and lack of proper supervision played a strong part in the serious irregularities reported by the audit.

AMBITION

"Ambition is not a weakness unless it be disproportioned to capacity. To have more ambition than ability is to be at once weak and unhappy"

—HILLARD.

Take Home Pay For Army Workers

In response to inquiry submitted by the Union concerning the restoration of take-home pay for Army workers who lost a portion of their salaries when the 40-hour work week was made effective, Col. W. L. Barringer, Chief of Staff, stated that the Army recognizes the fact that in all cases the salaries of workers were not protected, that budgetary limitations made it difficult for all cases to be covered without a corresponding reduction in force, that every effort is being made to correct the known deficiencies in the present system.

International Representatives declared today that they will study further the situation in detail for the purpose of recommending further action.

CHANGE IN RATES FOR DOCK WORKERS

Changes in the rates of pay for twelve job classifications on the docks in which the new maximum is as high as ten cents an hour greater than the previous maximum was put into effect on October 5th by the Executive Secretary, approved by the Governor.

Winchmen and Signalmen received the highest change in rates and both groups became eligible for an immediate increase of two cents per hour. All other groups will now have an opportunity to advance further than they have been able to do in the past.

The old rates and the new rates are as follows:

Designation	From	To
Winchmen	32-36	38-46
Signalmen	34	36-42
Gangwaymen	32-36	34-40
Longshoremen	32-36	34-40
Call Boy	34	34-48
Linehandler	34	34-38
Trucker	30-34	32-36
Stower	28-34	32-36
Foreman	36-46	32-50
Checker	34-42	34-48
Artisan	30-42	34-46
Coalhandler	36	36-40

It is estimated that the cost of increase effected by this change in the schedule of rates of pay will be approximately \$2000 monthly.

BALBOA CHAPTER IN REGULAR SESSION

Balboa Chapter held its regular meeting in the Club Arcos, Panama City, on Thursday night, October 16, 1947, with Bro. Aston Parchment presiding.

There was a large turnout of members to hear the reports of the Auditors and the Fact-Finding Committee read.

The system that has been instituted to safeguard the finances of the Local in the future was explained at length by Bro. Edward Gaskin, Financial Secretary-Treasurer.

Reviewing the recent develop-

ments in the union, Regional Director Max Brodsky assured the membership that everything that the situation warranted would be done. He enumerated some of the things that had been achieved, and mentioned a standardized efficiency rating system; pay for old-timers; additional hospital visiting hours as some of the things in the course of negotiation.

Informers inside the union drew a scathing criticism from International Representative Joseph Sachs, who promised to denounce the offenders whenever they were discovered.

Bros. Burke and Best, and Sister Harper were the other speakers of the evening.