

Official Organ
of
Local 713
UPW-CIO

Non-political

A C C I O N

This is your
UNION PAPER
—
SUPPORT IT!

Vol. 3 — No. 4

PANAMA, R.P., OCTOBER, 1947

FREE

Secretary of Navy Orders Worker Reinstated

Union Wins Case On Appeal to Washington

The "doubting Thomases" among the "silver" employees in the Canal Zone, and Navy employees in particular, who have been debating the potentiality of the UPW-CIO and its efficacy as a remedy for their multiple economic ills, and have been sitting on the fence "waiting for a sign," had proof irrefutable in the decision handed down by the Secretary of the Navy in the famous Hendrick's Case.

Evans A. Hendricks, IC #3765, a steward in the Public Works Division, Naval Air Station, was discharged on May 16th, 1947 for "violation of Station Orders", namely, on the alleged charge that Hendricks had solicited union membership and dues from another employee. The Navy charged that this alleged action on the part of Hendricks was a violation of the Naval Air Station, Naval Operating Base Station Memorandum #18-47, dated March 13, 1947.

On May 27th a second stage hearing was held on appeal by the union. The hearing was conducted by Commander F. F. Kravath. On June 9th, Brother

Hendricks was informed that the discharge was sustained since "no additional information, which could warrant a reversal of the charges against you", was presented.

The case was then appealed to the Field Grievance Advisory Committee of the 15th Naval District. A hearing was held before this committee on June 30th which lasted about five hours. Hendricks was represented by Regional Director Max Brodsky, International Representative Theodore Nolan and Organizer Fitz Evering. The union learned that there were about 60 pages of testimony as a result of this hearing.

On July 18th Brother Hen-

dricks was advised of the decision of this Committee which stated in part that, "after careful consideration of the findings and recommendations made, following special investigation by the Field Grievance Advisory Committee it is the decision of the Commanding Officer that the previous action effecting your "Removal for Cause" be sustained."

The union was not satisfied and directly appealed the decision to the U. S. Secretary of the Navy with a comprehensive brief outlining our facts and evidence in the case and indicating that the decision was not justifiable in view of the evidence submitted at the previous hearings.

After a long wait, on October 21st, Brother Hendricks was notified by the Public Works Division that he had been reinstated on the job at his former rate of pay, 50¢ per hour, and in his previous classification.

UNION MEDIATION BRINGS RESULTS

The mediation of the Union in the recent work interruption in the Cristobal Docks area realized immediate concession to some of the demands made by the Longshoremen, and substantial action on the others.

Of the five points discussed at the meeting held on Wednesday, October 24, among Colonel Frank Wang, Executive Secretary, and Mr. A. Lyle Prather, General Manager of the P.R.R., representing the administration; and Bros. Thomas Richardson, Max Brodsky and Joseph Sachs, of the UPW-CIO; and representatives Luis Mojica and Frank A. Allan of the Longshoremen, two of them were readily conceded; two were taken under advisement; and the other, it was pointed out, had been dealt with partially.

The points receiving immediate concession were, the re-establishment of the rotation plan of work, that was discontinued during the war; and the 15-minute lunch period, which the administration said had been authorized but apparently been never placed into effect.

Those taken under advisement were the first-aid station and the night differential pay.

On the demand for a wage increase, the delegation was informed that an increase had been authorized earlier this month, but through "unfortunate errors" all the increases had not been distributed as yet. Speedy action on the matter was pro-

A Salute To The Republic



His Excellency Don Enrique Jiménez

In grateful appreciation for the many favors received from His Excellency don Enrique A. Jimenez and his government; and by virtue of the indissoluble ties that bind us to this great Republic, Local 713, UPW-CIO experiences a peculiar pride and pleasure in saluting the Chief Executive and the Nation on the 44th Anniversary of Independence.

RICHARDSON ARRIVES ON OFFICIAL BUSINESS



(STORY ON PAGE 2)

WEINSTEIN DUE FOR CONVENTION

President Abram Flaxer will not be able to attend the second Annual Convention of Local 713, on November 8, 1947, because his schedule will not permit him to do so.

In a letter to the Local Executive Board, the President of UPW. CIO., intimated that he had in fact been making plans to attend prior to the receipt of the invitation; but that his required attendance at the CIO-Executive Board Meeting and Convention will keep him away from the office most of the month of October, and make an extended trip in November quite impossible.

"Please accept my best wishes", Bro. Flaxer continued to state, "and be assured that the International Union will continue to give every possible aid and support to the work of Local 713".

In the unavoidable and regrettable absence of Bro. Flaxer, the International will be represented by International Vice-President Thomas Richardson and by Robert Weinstein, Director of Organizations.

mised.

The results of the negotiation were made known to the hundreds of dock workers assembled in the Club Internacional on Thursday night, and received unanimous acceptance.

Another "Break"

Diego González, I.C. 16365, had been employed by the Municipal Engineering Division since 1929.

In August of 1935, Bro. González received injuries on the job which incapacitated him until November, 1936.

His work with the Division after that was continuous until misfortune again overtook him, this time under the guise of Reduction of Force, on September 9, 1947.

Organizer Milwood took up his case with management, and obtained cancellation of the order on October 8.

**THE SECOND ANNUAL
CONVENTION OF LOCAL
713, OPENS AT LA BOCA
CLUBHOUSE ON NOV. 8.
DELEGATES ARE RE-
QUESTED TO BE ON TIME
TO RESPOND TO THE
ROLL CALL.**

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