

ACCION

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Editora Panamá American

Helena Small Reinstated

Cristobal, September 20 — On Thursday September 18, Sister Helena A. Small, IC No. 83247, employed at the Gold Clubhouse at Cristobal as Laundry girl, received notice of Reduction of Force, after having served satisfactorily for a period of six and a half years. Her case was taken to the first stage by Steward Egbert E. Davis of the same Department.

After outlining the facts surrounding Sister Small's grievance, the notice of Reduction was cancelled, and she is at work as usual.

WATER BOY RECLASSIFIED AFTER 20 YEARS

Bro. Evans Worrell, IC 29373, employed by the Municipal Engineering Division, Northern District, was given notice of Reduction of Force on August 21st, effective 30 days thereafter.

On investigation conducted by Organizer Roland Dean, it was found that Bro. Worrell was an employee of over twenty years standing. He worked all this time as water-boy. Deciding to discontinue the position, the authorities without consideration for the long service record of this employee, served him with notice of Reduction as above stated.

Organizer Dean took up the



Shop meeting of Cristobal Commissary Employees.

Change In Disability Form Made

Following a request made by the Union through the Executive Office, Form 487-4, heretofore used in cases where employees are sent to the hospital for a physical examination to determine their eligibility for Disability Relief, will be revised so that it will not appear that every employee sent for the examination has voluntarily applied for relief.

The revised form will now read "... is directed to report to you for examination", instead of the previous form which read "... whose signature appears below, is reporting to you in connection with his application for disability relief pay.

The old form will continue to be used in those cases where an employee voluntarily applies for disability relief.

AUDITOR'S REPORT— (Continued from Page 1)

It has been turned over to a committee for investigation and report to the Executive Board at its meeting.

NAVY EMPLOYEES . . .

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ceived a spontaneous ovation from the enthusiastic audience.

The Chairman, thanked Bros Brodsky and Sachs for their encouraging addresses, and said he would do his part to stir the keenness of the Navy employees and so get them to take a more active part in the affairs of the Union, and the present organizing campaign.

ORGANIZER'S CORNER . . .

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peated absence. Conduct — Mediocre; Workmanship — Mediocre'. — Payment for four hours to 138 dock workers who were called out to work and sent back home without working, through no fault of their own. — Refund of \$49.00 to Beresford Phillips, IC 27361, Building Division, that was deducted for hospital bill of non-dependent. — Reinstatement of Jonathan Samuels, IC 24511, employee of Gatun Track Gang, PRR, who was given a

clearance reading "Unsatisfactory Service."

For his past good records, Organizer Evering has been "Knighthood" Sir Josiah P. G., by his brother Organizers on the Pacific side.

Coming up Bros. Dean and Garcia! Coming up.

Are you a member?

If not: Way not?

Square Deal Obtained For Old Timer

Bro. Charles Applewhite, IC No. 28465, an employee of the Municipal Engineering Division, Northern District, for over thirty years, was recently given Reduction of Force. Being advanced in age, not only would the brother have found it difficult to secure other employment, but have lost his right to disability relief.

His Grievance was taken up by Steward Victor Luscap through Organizer Dean. Making representation with due consideration to the above factor and loyal service, the Supervisor of the Northern District adjusted the case to one of termination due to physical disability. This proved satisfactory to Applewhite, who is now being processed according to routine.

MEET JOE SACHS—

(Continued from Page 1)

frightening and invaluable. Organizers there received little protection under the law, and were constantly attacked by company goon-squads and police. Despite the brutality and difficulties, however, UPW grew in Alabama. And when Joe left for Panama in August of this year, nine locals with over 1,200 members were firmly planted on southern soil.

He says that the opportunity and privilege of coming to the Canal Zone and helping out in the struggle of Local 713 is the biggest thrill of his life. His wife, Phyllis, looked forward just as eagerly to the experience and also is determined to do everything she can to bring about a better way of life for the "silver" employees of the Zone.

JOIN UPW-CIO

TODAY'S TRENDS

By FOSTER BOURNES

This column is dedicated to the propagation of the gospel of trade unionism — so to speak. In keeping with this ideal we reprint for you, dear reader, a document which is truly the Emancipation Proclamation of Labor.

PREAMBLE

To The Constitution Of The

Congress of Industrial Organizations

The Congress of Industrial Organizations grew out of the needs of the unorganized workers of America which could be met most effectively by the industrial form of organization. Since its formation in 1935, the CIO has grown strong because the service it has given to American workers has made ours a better America. We of the CIO are the sons and daughters of ancestors who came to America to escape absolutism in government, bigotry in religion, and economic exploitation. We of the CIO are proud of this American quest for liberty and the struggle for equality. We seek, today, to implement this great heritage. We are dedicated to the responsibility for furthering economic opportunity, religious freedom, and political participation.

Democracy stems entirely from free choice. Diligently practiced, it is the only logical human formula for the attainment of economic and political independence; for the realization of a just and equitable return on one's labor; for guarantees of full employment, of social security, and of the protection of the family as an institution.

In the achievement of this task we turn to the people because we have faith in them; and we oppose all those who would violate this American emphasis of respect for human dignity, all those who would bring security and greater understanding to mankind throughout the world is endless. It is in this all-consuming struggle, however, that men and organizations make their contributions to a better life. Therefore, we in the CIO glory in our heritage and in the hope of our future. Racial persecution, intolerance, selfishness, and greed have no place in the human family. We will not be satisfied until ours is a world of free men and women and of happy children. It's to these ends that this Constitution of the CIO is dedicated. It is the Charter of our lives; through it we seek to maintain and extend liberty and opportunity here and throughout the world.

RENDEZVOUS WITH DEATH



Carrying dynamite and such dangerous work always meant silver employees keeping a rendezvous with death during Construction Days.

Courtesy — Western's Panama Tribune W. I. Supplement