

FROM THE ORGANIZERS CORNER

The Organizers have caught their second wind and have been dashing around like nobody's business.

Clarence "baby-face" Small, to begin with the SMALLEST of them all, in trying to keep up with the pace blew a gasket and had to be rushed to the shop (Panama Hospital) for emergency repairs. He returned to the race brand-new, fourth-hand in time to present a 13 point proposition to Acting Director Crook of the Division of Clubhouses.

One of the points submitted dealt with five-day eight-hour week. That the Administration did give some study to the matter is evident from the report that certain employees of the Bakery have been placed on this new schedule and that others will enjoy this change by September 1.



E. HAY

Ernest Hay, the fellow who tries to make it while the sun is shining, held a job location meeting at Section "I" on July 30, 1947. The report is that the "pow-wow" was "wowfully" successful.

With his five feet nothing of size, he has been throwing bouquets and brickbats all around the field of his activities. The flowers go to the Superintendent for the very fine gesture of providing a lunch shed at Section "I" for the employees. "This project, he realizes, was done at some expense to the Government, and he expresses the sincere appreciation of Local 713.

Additional nosegays are for

Another Grievance Won

GATUN, August 18.— Bro. George H. Mascoll, I.C. 39293, employed on the Atlantico Locks, was notified by his supervisor that he had accumulated forty-seven hours Rest Leave which he must take. Mascoll did so. On his return to duty he was informed that he could not be paid because he was not really entitled to it.

Bro. A. Bryce, Mascoll's Steward, processed his Grievance in the first and second stages. Decisions were unfavorable in both instances. Bro. Roland Dean, Organizer, took the Grievance to the third and fourth stages, resulting in Bro. Mascoll receiving payment for all time lost—forty seven hours.

the stewards of the Building Division, who, "are doing a splendid job;" those of the Motor Transportation who, "are working assiduously on the membership drive;" the Quartermaster stewards who "refuse to be outdone in the line of duty, particularly the steward at Summit" and last, but not least, the men who represent the employees at the Corozal Hospital, where those who have gone HAYwire are cared for. According to Bro. Hay, "when those stewards say 100% they mean 100%."

The only brickbat is thrown, against a certain colored employee of the Motor Transportation "who persists in anti-union activities." For obvious reasons "midget" Hay called no names.

Committee Formed To Help Retired Employees

On Friday night August 8th in regularly scheduled Stewards Council Meeting, Bro. G. A. Rowland introduced a motion which was enthusiastically and unanimously passed by the members. It was to the effect that, upon the retirement of a brother, each member of the community will contribute voluntarily towards a purse to be presented to the retiring brother at the termination of his service with the Canal Zone Government. A committee was immediately formed to carry this into effect. The personnel is as follows: Chairman, Bros Reid, Weekes, Gittens, Coulson and Rowland. Contributions are now acceptable for Bro. Joseph E. Baker, who is being retired from service. He is an employee of the Atlantic Locks Division.

The hope was expressed that similar steps would be taken by all other Chapters of Local 13.

Summary Lay-off Protested

Recently the Union protested to Captain Goggins, Chief of Staff of the 15th Naval District, the manner in which many reductions in force have been made in some of the Navy Departments.

In some departments navy employees have been layed-off with only a few hours notice which is contrary to the policy generally in effect in the Canal Zone and the Army.

The Union has again requested that in all cases of reductions in force the employees be given the proper notice so that they can adjust themselves to the coming change in their status and permit them to seek other employment in the meantime.



E. ATHERTON

Eddie Atherton, the walking "ad" of what the well-dressed organizer should wear, has, as you know, the assignment (Commissaries and Laundry) that calls for frequent "dating" of the ladies. Eddie's latest conquest was in the case of:

Doris L. Goddard, IC #167468.

The case history shows that Sister Goddard was discharged from the Ancon Laundry on May 6, 1947, for an occurrence that had no immediate bearing on her job. The grievance was processed, by remote control, through three stages with no success. Eddie, "the persistent," refused to take no for an answer and brought the matter to the attention of Colonel Wang, "the just and the merciful." Said the Colonel to Eddie, as justice triumphed:

"After careful further investigation and consideration of all the circumstances by supervising authorities concerned, it was determined to be feasible to reinstate Doris L. Goddard to her employment. . . . The action taken in this case was based upon the good workmanship and conduct record of the employee."

Miss Goddard was reinstated on July 28, and the "dapper" Bro. Atherton, of the perpetual cigar, moves on to other conquests.



J. MILWOOD

Your reporter next cornered the old shock-trooper, Joe Milwood, Joe, who reels off shop talk and philosophy all in the same breath, has been singed by the fire of combat so many times that he is now a god-send to any barber shop—no hair to cut and fifty cents to collect. Well, Joe has been also going places and doing things. Take for instance the case of:

Austin N. Gittens, IC #22029

Gittens is an old-timer of the M. E. Division, but he came under the axe recently and was given Reduction of Force. Organizer Joe negotiated successfully, and Bro. Gittens began to punch his card again on August 13.

These negotiations could not be successfully negotiated with-

out the sympathy and cooperation of management, and the organizers concerned express the highest appreciation.

Prudencio "Don Juan" Corde-ro is on detached service at present with the Organizational Drive Committee. He is in charge of the Latin department and based on his record as "the man who brought Gamboa into the Union", you can be assured, gentle reader, that he is producing just as the rest of them.

Will the Atlantic Side organizers give us a "break" in our next issue?

DOCK EMPLOYEES—

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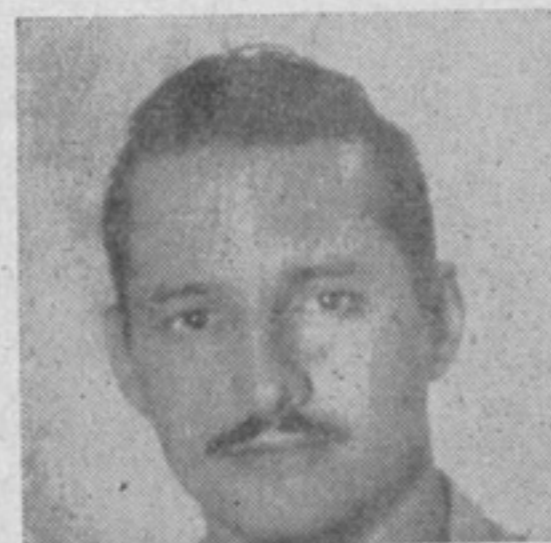
the jurisdiction of the Agency and was a question for the Police Department. The complaint will be taken up with the proper authorities. Other points dealt with were received by the members present. Translations were made by Bro. Santiago Agnew of the Publicity Committee.

Grievances of a nature affecting the group as a whole were presented by individual members. One "gripe" raised was to the effect that an extra two cents was given as a bonus to workers handling cement in Box Cars, whilst hecklers who checked the cement when being so handled were not given a bonus or any other consideration.

Riggers also presented what amounted to a confirmation of a "beef" previously deliberated and which was also one of the points raised in conference with the R & F. Agent. The Regional Director told the meeting that all subjects dealt with will be taken care of by representation to the proper quarter. He then made a short talk on the Drive for a 100% membership Union.

Announcements.

Organizer Garcia announced that the Chairman of the Ship's committee of one of the boats plying between the Port of Cristobal and New York had arranged through the assistance of the ristbal Chapter officers, to throw a party for the children of Dock employees during the latter part of the present month. The crewmen were all members of the National Maritime Union, C I O, and in a true spirit of brotherhood had agreed among themselves to make this gesture. In the meantime Bro. Garcia requested Dock employees who were members, to get into touch with their stewards and give them the number of children that would attend, so that an estimate may be made of the total number to be provided for.



N. GARCIA

Continuing, he announced that there will be held on Monday night August 18th in the same Hall, a meeting for Spanish speaking members, their families, co-workers and

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Editora Panamá American

QUIT YOURSELVES—

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out merit. Waste no time with them—for they are flimsy cloaks that fail to hide that INFERIORITY COMPLEX. Every worker should eagerly man his battle station NOW, for the CIO has cleared all decks for action.

And what of the gentler sex? Where do they stackup in this fight? To all appearances they seem oblivious to the fact that their vital interests are more concerned than that of their men-folk. Ladies, use your imagination only part-time on the vexing question of "Lay-Offs." Your husband loses his job which he failed to protect. Assuming his case to be a flagrant instance of injustice based on seniority and efficiency, — he never joined-up — or worse, he is unfinancial through slackness on both his part and yours. Where do you come in? By your failure to demand full protection from him for your progeny and yourself in not insisting on inspecting his membership card every month. Your act of omission makes you equally culpable on the job-protection issue. Woman has been enfranchised so far back that the word "suffragette" means nothing to most people today. Awaken to this! "The hand that rocks the cradle rules the world" — so stand up for your right — the rights of all families of workers on the "Silver" Roll. If your man is a poltroon, push him aside, and carry the CIO flag with the militancy and aggressiveness of your sisters the Suffragettes of past days, and your men-folk will for very shame follow you on to victory and a one hundred percent CIO Union.

ACQUIT YOURSELF LIKE MEN!!!

DEDUCTION LESS THAN 20% OF SALARY AUTHORIZED

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circumstances warranting deductions for hospital bills in an amount less than 20% of an employee's gross salary, the employee may communicate these circumstances warranting deduction to the Assistant Executive Secretary who will authorize such reduction in the installments deducted from the employee's salary of each pay period as appears to be justifiable.

friends, and that on Friday evening August 22nd the regular Chapter meeting will be held at the Club Tropical.

SCHEDULE OF STEWARDS MEETINGS

CHAPTER	PLACE	DAY
BALBOA	La Boca Clubhouse	MONDAY
RED TANK	Red Tank Lodge Hall	TUESDAY
CRISTOBAL	Government Bldg. Colon	WEDNESDAY
PARAISO	Paraiso Lodge Hall	WEDNESDAY
GAMBOA	Gamboa Clubhouse	FRIDAY
GATUN	Gatun Clubhouse	FRIDAY