

WITH THE ORGANIZERS



CLARENCE SMALL

From time to time stewards have been asking if it is necessary that they pay monthly contributions as other members do. The answer is yes. Contributions are to be paid by every member of the Union, regardless of his or her position.

Our office staff has been doing some very hard work in connection with dues, and is fast establishing a system for handling all contributions paid into the Union.

Within the next eight or ten weeks, the Union Headquarters will be in a position to tell the financial status of every one of its members.

Let this be a fair warning to all members and stewards as well. Pay up your back dues. Remember the Union cannot support you if don't support it.

Members are frequently asking when the Union will get them a raise. If I remember correctly, we have been told over and over by men who have had experience in negotiations, that the system on the Canal Zone cannot be overthrown overnight because it was not built up overnight. This system has its years of tradition behind it, and we cannot expect the men who have supported this system for years and who believe that it is the system, to have a sudden change of heart and decide that the silver workers have been underpaid for too long and that it is time that they give us a decent salary. Although it will take the Union some time, these men will have a change of heart because if they are unable to see that a new era has begun, the CIO is here to open their eyes to the fact.

It is true that the Union has not accomplished a major victory in the true sense of the word, but on the other hand it has accomplished individual victories which have paved the way for the major victories to come. These victories will come, and they must come, because what cannot be done on the Canal Zone by Local 713, will be done in Washington by our Interna-

PRESIDENT ARAUZ (from page 1)

world must never again be allowed to rob us of a decent livelihood nor of our love and respect for each other.

I hereby call upon every Union steward to blazen forth throughout the ranks of Canal Zone workers our parade call. Every member who is not on duty with the Panama Canal Zone or incapacitated by illness is required to participate in this parade.



Dear Brothers and Sisters:

The CIO, is one organization that we can say has been formed by the people, for the people and managed by the people. It was only through the efforts of the rank and file members that we were able to organize.

I am still amazed by the great amount of fortitude shown by the average worker. He knows that this union had been started from scratch and had to have time to acquire the necessary help and equipment to really function like a well oiled machine.

Now things are beginning to materialize. So if we continue to give the same full support that we have been giving in the past, I know that we shall be assured of a better living.

Bro Joe Milwood,
International Representative

tional Union backed by the seven million brothers and sisters who have pledged us their whole-hearted support.

Remember, brothers and sisters, that never in the history of the Canal Zone had there been a Grievance Procedure by which a so called silver employee could seek for his rights. This is a fact today, we have a grievance procedure, officially instituted and recognized by the Panama Canal and Canal Zone.

Bob Weinstein, our International Director of Organization, once stated that even though the Union never got us a raise, and he knows that it will, he was sure that the Union will enable us to walk the streets of the Canal Zone with our heads up like free men.

The Union is well on the way of achieving the aims of its members, such as the solving of their grievances, bettering their educational, recreational, housing facilities, etc.; establishing a decent minimum wage for all silver employees; decent pension and vacation system. But let us all remember that we can do a great deal in helping the Union achieve these aims by giving our support to the Parade of January 19, our parade of strength and unity, this is all the Union asks in return for all that it intends to get for you.

ATTENTION

Brother G. M. Ogle, Chairman of the Parade Committee, on his visit to the Pacific Side last night, announced that all plans have been completed for the Unity Parade Demonstration and called upon all stewards to lend special assistance in the conduct of the Parade, both on the Pacific and Atlantic Sides.

TEXT OF LETTER ON LEAVE REGULATION

Balboa Heights, C. Z.
December 17, 1946.

Mr. J. L. Strobel
International Vice-President
United Public Workers of
America, CIO.
Drawer "R", Balboa, C. Z.

My dear Mr. Strobel:

Reference is made to your letter of November 13th, addressed to the Governor, concerning rest and vacation leave for seven employees listed in your letter.

Inquiry indicates that the leave granted these employees was correctly computed under existing leave regulations. I may state, however, that consideration is now being given to a revision of the leave regulations applicable to native employees. It is hoped that when conclusions on this subject have been reached the revised regulations will prove more satisfactory to all concerned.

Very truly yours,
F. H. WANG
Asistant to the
Governor

LEAVE REGULATIONS TO BE IMPROVED, SAYS COL. WANG

La Boca, C. Z., Jan. 8.—UPW_CIO Local 713 headquarters today announced that the Panama Canal has notified the Union that existing regulations governing rest and annual leave will be revised soon—and for the better.

One of the Union's major complaints had been that in computing vacation leave, all Saturdays, Sundays and non-working days were counted as part of the vacation, so that in effect, employees did not receive their full vacation.

This matter was forcibly brought to the attention of the Executive Office on October 21st, when the Union met with General Newcomer and Colonel Wang, and again on November 20th when the Union met with Governor Mehaffey. At that time Governor Mehaffey requested the Union to submit its proposals in writing on this matter, which the Union subsequently did.

On December 17th, Colonel Wang, who has been elevated to the position of Assistant to

the Governor of the Panama Canal, wrote to the Union stating that the rest and annual leave regulations are now being revised and he further stated that the new regulations when completed would be "more satisfactory to all concerned."

This is certainly good news to our members, who have been sorely discriminated against on the matter of vacation policy in comparison with "gold" employees.

J. L. Strobel, International Vice-President of the UPW_CIO, who has been in charge of these negotiations, stated: "I wish to express cordially to the Executive Office the Union's appreciation for this change in policy. We are looking forward anxiously to see the new policy, and we trust that the Executive Office will complete the matter as speedily as possible."

The full text of Colonel Wang's letter to Strobel is reproduced elsewhere on this page.

SPECIAL NOTICE

REMEMBER OUR UNITY PARADE NEXT
SUNDAY. THE PRESIDENT HAS ORDERED
ALL MEMBERS TO ATTEND.

DON'T FAIL TO GET A COPY OF YOUR
ACCION NEXT ISSUE. THAT IS TO BE
OUR FIRST SPECIAL ISSUE.