

U. S. Congress to Get Wage Minimum Proposal

U. P. W. - C. I. O. Isthmus Wide Unity Parade January 19

Robert Weinstein Coming to Canal Zone For Jan. 19th Celebration

Washington, D. C., Dec. 26.—International Headquarters of the United Public Workers of America, CIO, today informed Local 713 that Robert Weinstein, International Director of Organization, will arrive at Balboa airport on January 16th to take part in the January 19th celebration to be held by Local 713.

Director Weinstein recently returned to Washington from an important nation-wide organizational trip, during which he visited California, Minnesota, Illinois, Utah and Arizona, as well as other places. In addition to assisting the UPW local unions in these areas on organizational work, he consulted with them on plans and campaigns for wage increases and other benefits and participated in the negotiations meetings with employers.

Because of the fact that our Union in the Canal Zone is of the greatest importance in the minds of the International Officers, on his return to Washington he immediately got to work on the problems of Local 713 and made airplane reservations for his trip down here.

Under Weinstein's direction the UPW Research Department in Washington has been preparing facts, figures, arguments, cost-of living budgets, and comparison of wages in support of the UPW's proposal for establishment of a minimum wage of forty cents per hour for all Panama Canal employees and similar wage raises for

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FITZGERALD HOWELL

CIO Wins Job Back for Member at 3rd Stage Navy Hearing

La Boca, Dec. 23.—Fitzgerald Howell, IC No. 36118, member of UPW-CIO Local 713 and former employee at Naval Storehouse No. 1, Balboa, today received a real Christmas present reinstatement to his job from which he was fired September 20th. Further than that, he received a second Christmas present in winning back pay amounting to over \$330.00 in a lump sum.

All of this came to Brother Howell through the CIO. At the first stage hearing under the Navy Grievance Procedure, Howell was represented by UPW-CIO stewards N. Reid and N. Allen. The same two stewards represented Howell at the second stage hearing. The decision which was handed down at the second stage granted Howell additional pay from September 20th to October 14th and admitted that proper procedure had not been followed in this dismissal. However, the second stage decision did not order Brother Howell to be reinstated to his job.

At this point, the Union decided to appeal the case to the third stage of the grievance procedure and under this procedure a hearing was held by the Navy Field Grievance Advisory Board. At this hearing, Howell was represented and his case was argued by J. L. Strobil, International Vice-President of the UPW-CIO; by Edward Cheresch, UPW Regional Director; and by N. Reid, UPW-CIO steward. In addition,

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WEINSTEIN DRAWS UP LEGISLATION FOR 40-CENT MINIMUM WAGE IN CANAL

Washington, D. C., Dec. 26.—Robert Weinstein, International Director of Organization of the UPW-CIO, today informed Local 713 headquarters in La Boca that he has drawn up proposed legislation which if passed by Congress will establish a minimum wage of forty cents per hour for all workers in the Panama Canal. The legislative bill will be introduced in the 80th Congress of the United States in Washington D.C. Congress convenes in January 1947.

Weinstein stated that the United States Congress in the past has adopted a law requiring private employers in the States to pay not less than a rock-bottom minimum wage of 40 cents per hour in the States. Yet the Government pays wages less than 40 cents to its own employees in the Canal Zone, which is highly inconsistent. Weinstein pointed out that not only the UPW will support this bill in Congress, but also the entire CIO with a total membership of over six million members will throw their weight behind this humane and necessary legislation.

Weinstein will take personal charge of the Union's legislative campaign in the halls of Congress.

The full text of the UPW-CIO's bill is printed below:

(NOTE: The wording at the end of the bill which is underlined is the amendment which the Union proposes. The part that is not underlined is the present wording of the law, to which the Union wishes to add the necessary wording setting the basic wages.)

AN ACT

To amend the provisions of Chapter 390, Section 4, of the laws of 1912 as amended to provide for a minimum wage rate for employees of

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L-713 BOX SCORE

29 members with grievances have found that it pays to belong to Local 713, UPW-CIO. Local Headquarters reports that 29 grievances have been satisfactorily settled thus far:

12 REINSTATEMENTS:

12 members of UPW-CIO have won their jobs back after dismissal or reduction in force, after their cases were taken up by CIO stewards or organizers: Bernice Dingwall, Balboa Clubhouse; Andrew Miller, RFA, Cristobal; Charles H. Lowe, RFA, Cristobal; Reginald Walker, RFA, Cristobal; F. H. Reid, Marine Division, Cristobal; Ceferino Ceballio, Tivoli USO; Myrtle Smith, Balboa Gold Commis-

sary; Fitzgerald Howell, Naval Supply Storehouse No. 1; Stephen E. Edwards, RFA, Cristobal; Eglantine Angels, Ancon Laundry; Percy Seales, Motor Transportation Division, Cristobal; Victor Jimenez, Post Engineer, Fort Davis.

9 CLEARANCES CHANGED, making employees eligible for rehiring:

Bernice Dingwall, Balboa Clubhouse; William Dawkins, Munic. Eng. Div., Cristobal; Pearl Richard, Bolivar USO; Hormina Webster, Bolivar USO; Myrtle Reece, Bolivar USO; Clothilda Davis, Bolivar USO; Adela Wilson, Bolivar USO; Dora Carrington, Bolivar

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LA BOCA SCHOOL LIBRARY FOR COMMUNITY USE

C. L. Barton, Librarian

The fact that only a small percentage of the Canal Zone employees take full advantage of the community libraries, seems to be an oversight on their part. Perhaps it is necessary to state a reminder here, that the libraries are open to everyone whether old-aged, middle-aged or young. The La Boca library for instance, was not intended to serve only the students of the La Boca school, but rather to benefit the parents and other relatives as well; in fact, these libraries will serve every person who

would avail himself the opportunity of borrowing the books.

Every artisan would find working ideas to assist his vocation; the bookkeeper or the clerk could gather valuable information for his line of duty as much as the leisure-time reader who would enjoy some of the latest novels and best-sellers for his recreation. The La Boca library is a public library, YOUR library. Come in every Monday and Thursday evening.