

KNOW YOUR UNION

DUES

CIO locals in the United States are required to remit the sum of seventy-five cents per member each month to the International Body of the CIO for representation, to defray the cost of the printing of literature, and for other expenses that will arise while operating for the interest of the workers. The locals of the United States charge each member from two to five dollars as an initiation fee and exact from each member monthly dues of at least \$1.50.

Because of the low standard of wages on the Canal Zone, the International Body of the CIO has waived the initiation fee and has lowered the monthly dues to \$1.00 per member. Fifty cents of this amount will be kept by the Canal Zone Local and the other fifty cents will go to the Parent Body in the United States for the fight in the raising of our standard of living.

Each of our members will receive without additional cost a weekly newspaper from the United States. Each member will get the backing of the six million CIO workers in the United States. Each member will have direct representation in Congress through the Political Action Committee of the CIO and will also have a full time representative of the CIO operating in the Canal Zone for the benefit of all the workers affiliated to our local of the U.P.W., CIO.

Each member's name will be sent up to the Washington office of the U. P. W., CIO where a plate will be made showing the worker's name, I. C. number, and Division. At the beginning of each month a card with a stub attached, both sections bearing name of worker, will be sent to the Canal Zone to be issued to the worker by his Steward when payment of monthly dues is made. On receiving the dollar dues, the STEWARD will keep the stub and give the worker the larger part of the card which will be his receipt. The stub is then turned into the Executive office of the Local to be sent back to Washington for a further check.

In addition to this simple but effective system of dues payment, union buttons will be issued at the end of each three-month period. A button issued in October will bear the months, October, November, December. The new issue in January will show the months, January, February, March. Each member will be required to wear his button on

TO OUR MEMBERS

1. CANCEL ALL SOCIAL PLANS FOR THIS EVENING OF JULY 28
2. BE PREPARED ON SUNDAY EVENING TO PARTICIPATE IN THE BIGGEST CHARTER PRESENTATION CEREMONY IN THE HISTORY OF LOCAL ORGANIZATIONS.
3. THIS MONSTER PRESENTATION WILL BE HELD IN PANAMA CITY.
4. THE CIO REPRESENTATIVE IS WITH US. THE WHEELS OF JUSTICE ARE NOW MOVING FORWARD.
5. THE FIGHT HAS JUST BEGUN. THE OPPOSITION IS NOW GIRDING ITS LOINS FOR A TERRIFIC BATTLE.
6. BE PREPARED FOR A VICIOUS CAMPAIGN OF OPEN AND SUBTLE SLANDER AIMED AT OUR UNION.
7. WE HAVE A FLYING START. LET US KEEP OUR ADVANTAGE.
8. PRESIDENT JIMENEZ IN A CONFERENCE WITH LEN GOLDSMITH PLEDGED FULL SUPPORT TO OUR JUST CAUSE.
9. WE ARE ONE FOR ALL AND ALL FOR ONE.
10. LET NEWS OF OUR VICTORIES BE THE ONLY TALES THAT THE SPIES CAN TAKE BACK TO THEIR MASTERS.
11. A NEW WORLD AWAITS YOU PREPARE YOURSELF TO BE MORE EFFICIENT WORKERS.
12. EVERY UNION MEMBER IS AN ORGANIZER. DO YOUR PART.

The Steward System

The backbone of the Union is the STEWARD SYSTEM. A steward will be a member elected by the workers in a work unit to represent them. Thus, a steward will find himself, on the average, in charge of thirty members.

A steward is also the eyes, ears, and voice of the Union. He is responsible for the efficient working of his men on the job, will handle their complaints, will broadcast, to his men information concerning Union activities, will enroll

the job. Therefore a member who is not financial at the beginning of the January period will not have the new button showing the months of January, February, and March.

V I S I T
Jenning's Barber Shop
For the Best of Service
East 24 St., Guachapall

new members, collect dues, and issue Union buttons and pamphlets.

The Union will be considered as working smoothly only when all work areas are supervised by STEWARDS. At the present time, Stewards are commissioned on their own application but later on they will be elected by the workers of their unit.

Any person who is willing to work earnestly for the welfare of the Union and who is in a group of workers which has no steward, may apply for his commission to the First Vice-President of the Local, who now acts as Director of the Council of Stewards.

The Stewards will elect a Chief Steward, an Assistant Chief Steward, a Secretary, and an Assistant Secretary. Stewards will be required to take a special oath of loyalty to the Union.

A work area like the La Boca Commissary should have four stewards. The Mechanical Division should have at least twenty-five. A small unit like the Balboa gas station should have one steward for each shift. EVERY WORK AREA MUST HAVE ITS STEWARD OR STEWARDS.

F O T O
W A L L A C E
B R O S
Panama, R. P.

JOIN
THE
C.Z.W.U.

ODE TO THE CANAL ZONE WORKERS UNION

(TO BE COMMITTED TO MEMORY)

BY ELVIRA DOWNES

1. Let us battle for the freedom,
And the things that make it thrive;
Join the C. Z. Workers' Union
We must do this to survive;
Never fearing harm or danger
Till at last we reach our goal
As we go marching on.

Refrain: Join the battle of the C. Z. W. U.,
Join the battle of the C. Z. W. U.,
Join the battle of the C. Z. W. U.,
And fight with all your might.

2. Let us battle for the main things
That will help us live aright;
With our courage, brawn and purpose,
Organize and join the fight,
With Jehovah as our pilot,
He will safely guide us through,
As we go marching on.

3. Brave the terrors of the struggle
Have the victory — we shall
Be it Army or the Navy,
Or The Panama Canal,
Like the heroes in the battle
And our confidence secure,
As we go marching on.

4. Men of gold and men of silver
Are now echoes of the past;
"Down with them is now the slogan"
Since our future hopes are cast,
As we hail our benefactors
And the mighty C. I. O.
As we go marching on.

Pay Your Dues On Time

Organization

All members of the former Canal Zone Workers Union, Panama Canal West Indian Employees Association, Canal Zone Labor Union (Colon), and Canal Zone Colored Teachers Association are new grouped into one body, THE UNITED PUBLIC WORKERS OF AMERICA, CIO, LOCAL No...? (the number of the Local will be known on the arrival of the charter this week). Canal Zone workers will have ONE LOCAL as their central body. However, four chapters will function on the Isthmus, namely: The Pacific Chapter, The Gamboa Chapter, The Atlantic Chapter, and The Teachers' Chapter.

The teachers will operate within a separate chapter because special provision, is made by the CIO for all teachers. The local teachers, although registered like all other employees in the Canal Zone Local, will have direct contact with a special Teachers' Division set up by the International

Body in Washington, D. C.

The CONGRESS OF INDUSTRIAL ORGANIZATIONS (CIO) is an amalgamation of many labor unions. There are CIO unions that function in private enterprises and there are CIO unions that operate for the workers of the federal government. The Unions that function for the workers in private industries reserve the right to strike against their employers; BUT the UNITED PUBLIC WORKERS OF AMERICA, CIO, (our union) functions for government employees and in consideration of this is PLEDGED NOT TO ADVOCATE STRIKES AGAINST THE GOVERNMENT. The United Public Workers of America, CIO, has never had a strike against the government.

Therefore, when you read about a CIO strike, check carefully, and you will discover that the strike was against private industry and that the strikers were not members of the U. P. W.. C. I. O. (our Union).

Patronize Our Patronizers

AN INJURY TO ONE IS AN INJURY TO ALL